

Graduate Certificate of Workforce Diversity and Inclusion (GCDI)

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	Online
Start:	Semester 1 (February) Semester 2 (July)
Fees:	Domestic full fee paying place International full fee paying place
Standard duration:	1 year part-time

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia) +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email: usq.support@usq.edu.au

Program aims

The aim of the Graduate Certificate of Workforce Diversity and Inclusion is to incorporate current theory and application which will assist students in moving from a perspective 'Is diversity good for business' to a perspective of 'How can effective diversity management benefit organisations and their employees?' Students will develop a comprehensive understanding of the importance of successful and seamless inclusion as an outcome of effective diversity management. This is achieved through developing a thorough understanding of individual and group aspects of diversity, theoretical explanations of intergroup relations as well as interpersonal and cross cultural relations in the workplace. Current practice is examined through the use of diversity management paradigms, inclusive workplace concepts and relevant cases.

Program objectives

On successful completion of the Graduate Certificate of Workforce Diversity and Inclusion graduates should be able to:

- (1) analyse, evaluate, and generate solutions to complex management cases related to diversity and inclusion
- (2) apply the knowledge and skills required to address inclusion and diversity issues in their work environment
- (3) synthesise know



